

EQUALITY AND DIVERSITY POLICY

A) INTRODUCTION

1. We are an equal opportunities charity. We are committed to equality of opportunity and to providing help and following practices which are free from unfair and unlawful discrimination. The aim of this policy is to ensure that no one receives less favourable treatment on the grounds of age, disability, gender, race, religion or belief, or sexual orientation.
2. We value people as individuals with diverse opinions, cultures, lifestyles and circumstances.

B) OUR COMMITMENT AS A CHARITABLE ORGANISATION

1. We aim to provide housing to which all needy sportspeople are entitled regardless of age, disability, race, religion or belief, sex or sexual orientation, offending past, or social class.
2. This policy is fully supported by the trustees.
3. This policy will be monitored and reviewed annually.

EQUAL OPPORTUNITY POLICY STATEMENTS

AGE

We will:

- ensure that people of all ages are treated with respect and dignity, and will challenge discriminatory assumptions about younger and older people.

DISABILITY

We will:

- treat people equally regardless of disability, and challenge discrimination against disabled people.

RACE

We will:

- treat people equally regardless of race, and challenge racism wherever it occurs.

GENDER

We will:

- treat people equally regardless of gender, and challenge discrimination based on gender wherever it occurs.

SEXUAL ORIENTATION

We will:

- treat people equally regardless of sexual orientation, and challenge discrimination based on sexual orientation wherever it occurs.

RELIGION OR BELIEF

We will:

- respect people's beliefs where the expression of those beliefs does not impinge on the legitimate rights of others.